Client Alert

Form I-9; Upcoming Expiration of 2023 Edition

Upcoming Expiration of Form I-9

WHAT'S NEW: One version of the Form I-9 version is expiring on **July 31, 2026**.

WHY IT MATTERS: Form I-9 Edition August 1, 2023, that includes an expiration date of July 31, 2026, will no longer be compliant as of that date.

WHAT EMPLOYERS SHOULD DO: Employers who do not utilize Engage's electronic Form I-9 should determine which version of the Form I-9 that they are currently utilizing. The edition can be found on the bottom left hand-side of the form, and the expiration date can be found in the top right-hand corner.

Employers using Form I-9 with an expiration date of July 31, 2026, should make plans to update to a newer version of the form to ensure compliance. The newest version of the Form I-9 can be found here.

If you have any questions, please contact your HR Business Partner/Consultant.