ENGAGE PEO

GenesisHR SOLUTIONS SYNCHRONY ZAMP HR

Client Alert

Michigan Minimum Wage Increase

WHAT'S NEW: The Michigan Legislature passed a bill increasing the state's minimum wage, **effective immediately**. Governor Whitmer signed the bill into law on February 21, 2025.

WHAT IT MEANS: As of Friday, February 21, 2025, the minimum wage in Michigan will increase from $10.56 per hour to **$12.48 per hour.** (This is the same rate provided in our prior Client Alert: 2025 Minimum Wage Updates). Additional increases will be phased in over the next two years until the minimum wage reaches $15.00 on January 1, 2027. Future increases are then tied to inflation.

Additionally, as of Friday, February 21, 2025, the tipped minimum wage in Michigan will increase to 38% of the minimum wage or **$4.74 per hour**. (This is a reduction in the rate provided in the prior Client Alert: 2025 Minimum Wage Updates.) The tipped minimum wage will then increase on January 1st each year based on an increasing percentage of the minimum wage rate.

WHAT EMPLOYERS SHOULD DO: Michigan employers should review the wages of their employees to ensure they are paying the applicable rate.

Please reach out to your Engage Human Resources Partner if you have any questions concerning this alert or other HR-related matters.