

# WHY CHOOSE A PEO?

HR compliance worries, new healthcare laws and ongoing tax and other administrative burdens have increased demand for PEOs

## Payroll and Taxes

Ranked the **NUMBER ONE** administrative and financial burden among small businesses



## Affordable Care Act

ACA administration and compliance costs small businesses an average of **\$15,000** per year



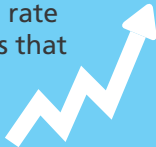
## Human Capital Management (HCM) and Compliance

**35%** of HR managers spend more time now on HCM-related compliance than they did two years ago

## THE BENEFITS OF PARTNERING WITH A PEO

### Higher Growth Rates

Nearly **10%** higher employment growth rate than small businesses that don't use PEOs



### Improved HR Administration

**21%+** savings on HR and administration with higher service levels



### Improved Benefits

**40%** of businesses that use PEOs upgrade their benefit packages



Participation rates in retirement plans - More than **DOUBLE** with PEOs

### Safer Workplaces

PEOs help improve the work environment and increase safety by over **20%**



### Higher Retention

**33%** lower employee turnover at companies with a PEO



Our experienced HR professionals provide comprehensive HR solutions that enable companies to work more efficiently, achieve overall savings and focus on their core business.



E X P E C T M O R E

#### References:

NAPEO; Deloitte University Press: Global Human Capital Trends 2015; National Small Business Association

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