HR compliance worries, new healthcare laws and ongoing tax and other administrative burdens have increased demand for PEOs.

### Payroll and Taxes

Ranked the **NUMBER ONE** administrative and financial burden among small businesses.

### Affordable Care Act

ACA administration and compliance costs small businesses an average of **$15,000** per year.

### Human Capital Management (HCM) and Compliance

35% of HR managers spend more time now on HCM-related compliance than they did two years ago.

### Payroll and Taxes

- Higher Growth Rates
  - Nearly **10%** higher employment growth rate than small businesses that don’t use PEOs
- Safer Workplaces
  - PEOs help improve the work environment and increase safety by over **20%**
- Higher Retention
  - 33% lower employee turnover at companies with a PEO
- Improved HR Administration
  - 21%+ savings on HR and administration with higher service levels
- Improved Benefits
  - 40% of businesses that use PEOs upgrade their benefit packages
  - Participation rates in retirement plans - More than **DOUBLE** with PEOs

### Why Choose a PEO?

- **The Benefits of Partnering with a PEO**
  - **Higher Growth Rates**: Nearly **10%** higher employment growth rate than small businesses that don’t use PEOs
  - **Safer Workplaces**: PEOs help improve the work environment and increase safety by over **20%**
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  - Participation rates in retirement plans - More than **DOUBLE** with PEOs

Our experienced HR professionals provide comprehensive HR solutions that enable companies to work more efficiently, achieve overall savings and focus on their core business.

**References:**
NAPEO; Deloitte University Press: Global Human Capital Trends 2015; National Small Business Association

**WWW.ENGAGEPEO.COM**