Engage PEO is among the first PEOs in the U.S. to become a Certified Professional Employer Organization (CPEO) with the IRS. Certification provides more protection and advantages to business owners.

More Tax Advantages
- Once taxes are paid to the CPEO, the client is relieved of any future tax liability.
- CPEO clients continue to qualify for the specified federal tax credits to which they are entitled.
- The CPEO has express authority to collect and remit federal employment taxes for wages the CPEO pays to worksite employees.
- The CPEO does not have to restart the FICA and FUTA wage bases when a client joins or leaves a CPEO mid-year.

More Client Protections
- The CPEO must maintain a bond of up to $1 million each year in favor of its clients.
- The CPEO must provide the IRS with annual independent financial statement audits prepared by a CPA.
- The CPEO must provide quarterly certifications to the IRS from an independent CPA that all taxes have been paid.

Another Reason to Expect More with Engage PEO
Engage PEO offers a different quality and depth of service found nowhere else.

- Human Resources
- Risk Management & Safety
- Benefits & Administration
- Compliance Training
- Integrated Technology

For more information on Engage PEO visit www.engagepeo.com

The IRS does not endorse any particular certified professional employer organization. For more information on certified professional employer organizations go to www.IRS.gov.