

ENGAGE HAS BEEN CERTIFIED BY THE IRS 7 WAYS YOU CAN EXPECT MORE

Engage PEO is among the first PEOs in the U.S. to become a Certified Professional Employer Organization (CPEO) with the IRS. **Certification provides more protection and advantages to business owners.**

More Tax Advantages

- Once taxes are paid to the CPEO, the client is relieved of any future tax liability.
- CPEO clients continue to qualify for the specified federal tax credits to which they are entitled.
- The CPEO has express authority to collect and remit federal employment taxes for wages the CPEO pays to worksite employees.
- The CPEO does not have to restart the FICA and FUTA wage bases when a client joins or leaves a CPEO mid-year.

More Client Protections

- The CPEO must maintain a bond of up to \$1 million each year in favor of its clients.
- The CPEO must provide the IRS with annual independent financial statement audits prepared by a CPA.
- The CPEO must provide quarterly certifications to the IRS from an independent CPA that all taxes have been paid.

Another Reason to Expect More with Engage PEO

Engage PEO offers a different quality and depth of service found nowhere else.

- Human Resources
- Risk Management & Safety
- Benefits & Administration
- Compliance Training
- Integrated Technology

For more information on Engage PEO visit www.engagepeo.com



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