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Press Release

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St. Petersburg, FL ? April 30, 2012 ? Engage PEO, a leading professional employer organization providing HR outsourcing solutions to small and mid-sized businesses, has selected ITCS at its preferred provider of time and attendance solutions.

?ITCS, via its WebClock suite of workforce management solutions, has extensive capabilities that address the needs of our clients, along with a uniquely vast level of experience within the PEO industry,? said Ralph Labarta, Engage?s chief technology officer. ?The combination of ITCS?s proficiencies and Engage?s payroll, benefits and HR expertise, allows us to deliver a turnkey solution that spans seamlessly from time collection to paycheck distribution.?

?We have enjoyed great success across a broad spectrum of industries, by providing capable solutions ?out-of-the-box? and by providing configuration options and customizations when appropriate,? said Bill Flanagan, president of ITCS. ?With a partner like Engage with its team of experts and rapid growth, it is important to support flexible solutions and be able to work cooperatively to address the client?s challenges.?

?Engage?s number one priority is to provide our clients with a truly premier suite of products and solutions,? added Jay Starkman, chief executive officer of Engage. ?ITCS does just that with its best-of-breed, cost effective time and attendance solutions. We are excited about this partnership.?

About Engage PEO

Engage PEO delivers comprehensive HR solutions to small and mid-sized businesses, sharpening their competitive advantage. Comprised of the industry?s most respected veteran professional employer organization executives, certified HR professionals and attorneys, Engage PEO provides hands-on, expert HR services and counsel to help clients minimize cost and maximize efficiency for stronger business performance. The company?s superior service offering includes a full range of health and worker?s compensation insurance products, payroll technology and tax administration, risk management services and best-of-breed technology as part of an extensive suite of HR services. For more information visit www.EngagePEO.com

About ITCS

ITCS is a leading provider of labor management solutions and web based time and attendance since 1998. The ITCS-WebClock product is ?Simple and Easy to Use?, highly configurable and may be customized. The ITCS-WebClock is used as a SaaS hosted model or installed at the client site. Payroll is streamlined through the Web Punch and Timesheet Entry, Badge and Biometric Time Clocks, PDA, Cell Phones and Telephone interfaces.

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