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Press Release

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New feature to address mandatory Payroll Based Journal (PBJ) reporting

Fort Lauderdale, Fla. ? June 16, 2016 ? [Engage PEO](#), a leading professional employer organization providing HR outsourcing solutions to small and mid-sized businesses across the U.S., today announced a new tool that will help its long term care facility clients be compliant with the new Payroll Based Journal (PBJ) reporting that goes into effect July 1, 2016 as required by the Affordable Care Act.

Per the new regulation, long term care facilities must electronically submit staffing information based on payroll and other data. These figures, when combined with census information, are used to report on the level of staff in each nursing home, employee turnover and tenure, which can impact the quality of care delivered and the facility?s quality rating. Engage, with its premier time and attendance technology partner, ITCS-WebClock?, is offering an integrated PBJ reporting solution that will help automate and greatly reduce the burden on long term care facilities to comply with this requirement and allow them to meet the July 1 deadline.

?The burdens facing employers today have never been more challenging. Just keeping up with constantly changing regulations is nearly impossible for any company to do alone,? said Ralph Labarta, Engage PEO?s chief technology officer. ?Engage?s number one priority is to ease the burdens that our clients face and provide them with the HR and technology solutions they need. We?re doing just that for our many long term care clients through our partnership with WebClock for PBJ reporting.?

ITCS-WebClock? is one of several [key strategic partners](#) that provide Engage clients with industry-leading technology solutions, insurance products and workforce management services.

About Engage PEO

Engage PEO delivers comprehensive HR solutions to small and mid-sized businesses, sharpening their competitive advantage. Comprised of the industry?s most respected veteran professional employer organization executives, certified HR professionals and attorneys, Engage PEO provides hands-on, expert HR services and

counsel to help clients minimize cost and maximize efficiency for stronger business performance. The company's superior service offering includes a full range of health and workers' compensation insurance products, payroll technology and tax administration, risk management services and advanced technology as part of an extensive suite of HR services.

About ITCS

ITCS is a leading international labor management solutions provider. The company builds powerful software to help midsize and growing organizations manage and integrate their enterprise solutions for a full range of document management functions.

ITCS-WebClock? is a leading time and attendance system with a range of advanced payroll automation features that easily integrate with payroll and financial systems and help streamline payroll operations.

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