# Engage PEO Client Alert

# Federal EEO-1 Component 1 Reporting: Updates for 2022 Filing

The 2022 EEO-1 Component 1 data collection will open on Tuesday, October 31, 2023. The deadline to file the 2022 EEO-1 Component 1 report is Tuesday, December 5, 2023.

EEO-1 Component 1 data is collected annually from private firms with 100 or more employees or firms with a federal contract that have 50 or more employees and hold a contract with the federal government worth $50,000 or more during the 2022 look-back period of October, November, and December 2022. It is a requirement of the EEOC that an officer of the Client Company file EEO-1 Component 1 reports for the individual company. Engage PEO will continue to support our clients and provide the information needed for filing.

Before the opening of the 2022 data collection, the EEOC has reported that additional instructions and resource materials will be shared with all filers via email, as well as posted to the specific EEOC website, https://eeocdata.org/eeo1, and each required company will receive a notice in the mail with a user name and PIN.

Your Account Manager will reach out the week of November 6th with guidance and will review the next steps.

**Is there something I must do right now?**
Please pay attention to any information the EEOC sends to your organization. Hold on to this information as we will refer to it during the data collection period. There will be key data in the mailings, including a username and PIN.

**Are there additional resources?**
Yes, beyond your Engage Account Manager, you will find resources as available by the EEOC at https://www.eeocdata.org/eeo1.

As stated above, Engage PEO will continue to support our clients and provide the information needed for filing. Your Account Manager will be in touch with you the week of November 6th with next steps.