Engage PEO Client Alert: New York City

Salary Transparency Law Takes Effect

November 1, 2022

What's New: The effective date for New York City Local Law 32, which requires employers to disclose the minimum and maximum salary for advertised jobs, promotions or transfer opportunities, has been moved to November 1, 2022. It was previously set to go into effect on May 15, 2022. The extra time was awarded after the NYC Council clarified and added language about the law applying to all positions, including hourly workers and virtual positions.

What Employers Should Do: As stated in our previous Client Alert, New York City employers should familiarize themselves with this law and implement policies and procedures that ensure compliance in their workplaces. Clients with questions or concerns about any of the content in this alert should contact their Engage HR Consultant.