Engage PEO Client Alert - Massachusetts

COVID-19 Emergency Paid Sick Leave Expires March 15

Application for Reimbursements due April 29

On May 28, 2021, a temporary Massachusetts law providing 40 additional hours of paid sick leave (pro-rated for part-time employees) for COVID-19 related reasons went into effect. Employers were able to apply to the state for reimbursement for up to $850 per employee, including the cost of benefits. The law was extended and set to expire on April 1, 2022, or until the exhaustion of $100 million in program funds.

What's New: Since applications for reimbursement from the program fund are approaching their full budged amount and have reached $85 million, the program ends on March 15, 2022. The Massachusetts Office for Administration and Finance has set the deadline for employers to apply for reimbursement on April 29, 2022.

What Employers Should Do: Employers should notify employees whose primary place of employment is in the Commonwealth of Massachusetts of the program's end date and submit any outstanding reimbursements here.

Engage's previous alert on this topic can be accessed here.

Please contact your Engage Human Resources Consultant if you have any questions.