Client Alert: Illinois
Annual Sexual Harassment Prevention Training

June 11, 2020

Employers in Illinois with one (1) or more employees require annual sexual harassment training for all employees.

As noted in a previous Engage Alert, the **deadline by which all Illinois employers must have their initial annual training for their employees is December 31, 2020.** Therefore, any employers that are still not in compliance are strongly encouraged to have their employees trained as soon as possible.

Engage previously made a sexual harassment webinar available which included general discrimination and harassment information pursuant to the requirements of the Illinois Human Rights Act. **See links below.**

- An **updated Engage training webinar is available HERE.**
- Download a sample **acknowledgement**, **HERE**; and
- The State of Illinois offers a **model sexual harassment prevention training document linked HERE.**

If you have any questions, please contact your HR Consultant.

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