Engage PEO Client Alert:

California - Expanded Paid Family Leave Benefits

Beginning July 1, 2020, California Paid Family Leave (PFL) benefits will increase from 6 to 8 weeks.

The California Employment Development Department administers the PFL program, funded by workers that pay into the California State Disability Insurance tax program. PFL provides employees with the ability to take time off work and receive partial pay, ***while taking care*** of a seriously-ill family member (e.g., child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner) or ***bonding*** with a new child through birth, adoption, or foster care placement. Although PFL provides monetary benefits to employees, it does not afford job protection to employees. However, please note that an employee's job may be projected by other state and/or federal laws, including the Family and Medical Leave Act and/or the California Family Rights Act.

If you have questions regarding California's expanded Paid Family Leave benefits, please contact your Engage HR Consultant.