# Engage PEO Client Alert:

## EEOC Suspends EEO-1 Reporting

The Equal Employment Opportunity Commission (EEOC) announced on May 7, 2020 that it will suspend EEO-1 reporting this year due to COVID-19. Each year, employers with more than 100 employees and some federal contractors with 50 or more employees, are required to submit to a mandatory, nation-wide compliance survey. The survey requires covered employers to report pay and voluntary self-identifying employee data, such as race, gender, and ethnicity, across job positions. Engage has assisted these clients with this reporting, which is typically due by May 31 of each year.

**This year, amid the economic strain that COVID-19 has had on businesses across the country, the EEOC will suspend its typical EEO-1 reporting. Employers should be prepared to submit data on 2019 and 2020 by March 2021**.

This decision will not impact the EEOC's ability to investigate claims of discrimination from employees. Therefore, employers should continue to implement their pay and other practices in a non-discriminatory manner.

Please reach out to your Engage HR Consultant if you have any questions.