

PEO 101

What is a PEO?

A professional employer organization (PEO) handles all the people needs for companies so they can focus on the needs of their customers and business.

Employers today need help managing increasingly complex employee-related matters such as HR compliance, payroll, tax compliance, health benefits - including the changing Affordable Care Act (ACA) requirements - workers' compensation issues, unemployment insurance claims and much more. Companies partner with a PEO to assume these responsibilities and provide high-level expertise in human resources management, without the overhead.

Why a PEO is good for your business

- Relief from the burden of employment administration.
- Access to Fortune 500 employee benefits.
- A wide range of HR management solutions provided by a team of trained professionals.

Higher Growth Rates

Nearly **10%** higher employment growth rate than small businesses that don't use PEOs



Improved HR Administration

21%+ savings on HR and administration with higher service levels



Improved Benefits

40% of businesses that use PEOs upgrade their benefit packages

Participation rates in retirement plans - More than **DOUBLE** with PEOs



Why ENGAGE PEO?

- Engage is a leading, national PEO with full service HR and benefits offerings and a boutique level of service and flexibility.
- Engage is an IRS-Certified PEO (CPEO) and ESAC Certified. Less than 3% of all PEOs have both accreditations.
- Engage is the **ONLY** PEO where every dedicated HR Consultant is also an employment lawyer.
- Engage provides access to a comprehensive suite of ACA-compliant healthcare and voluntary benefits via a private Corporate Exchange and a Simple Business Solutions offering for businesses of all sizes.
- Engage delivers integrated, cloud-based technology solutions.
- Engage's client satisfaction ratings are among the highest in the industry.

Learn More About ENGAGE and the Power of PEO

Contact Us

