## ENGAGE ADVANCED TECHNOLOGY SOLUTIONS

#### **ENGAGE'S CLOUD-BASED HR TECHNOLOGY**

is 100% web based, easy to use, complete HR software that integrates Engage PEO's extensive suite of services, all designed to simplify your compliance and people needs.

# ENGAGE



### Complete platform for HR, not just a point colution

You get **KNOWLEDGE**, **INSIGHT** and the **POWER** to do more

#### HOW DOES ENGAGE TECHNOLOGY HELP YOUR BUSINESS?

Move & Grow Faster	Reduce Complexity	Savings	Anytime, Anywhere Access		
The combination of Engage technology solutions and our unique brand of HR services will save countless hours every week on HR functions, enabling you to focus on customers and growing your business.	Implementing an HR system can be daunting. Choosing Engage means that your business can access a full range of integrated HR services and technology across the employee life cycle.	With the right HR technology and services in place, you can save time, money, and retain valuable employees. With great HR offerings and insight, you can be more efficient, move faster and reduce turnover.	The easy-to-use technology platform gives your team access to the info they want, when they want it. Employees can quickly view payroll, benefits and HR information on any device, any time.		



#### A POWERFUL MANAGER SELF-SERVICE PORTAL MAKES EVERYTHING EASIER

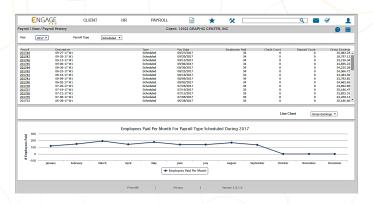


Reliable, efficient, and very user-friendly, the Engage Manager Portal provides everything you need to efficiently manage your workforce in one place.

Instant access to an array of tools and information helps you complete all key employee management tasks including:

- New hire/onboarding and terminations
- Payroll
- Advanced reporting
- Paid time off/PTO
- HR events
- Skills tracking

#### DOCUMENTS & ADVANCED REPORTING RIGHT AT YOUR FINGERTIPS



The Engage Manager portal provides numerous pre-built reports with a wide range of customizable parameters. Reports are generated in real-time, available immediately and can be opened as a spreadsheet and downloaded into Excel for further analysis.

With Data Retriever, managers can quickly access and report on employee data whenever they want. Additionally, managers can save templated employee reports, making it easy to quickly access the same data the next time it's needed.

#### PLUS - A LA CARTE STRATEGIC SOLUTIONS. FULLY INTEGRATED.

Hiring/Applicant Tracking Time & Attendance Performance Management Online Learning



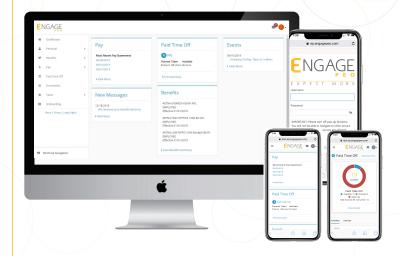
#### ONBOARDING NEW HIRES -MADE SIMPLE

R / Change / En	nployee Personal		Company: (1611	16) JIFFY JEFF'S	GYM	gg 🛙
Alice C Alr	nond	Name Pe	rsonal   Address   Work	Pay   Tax	Deposit Skills & E	ducation Property
mployee	B56273					
Personal iender Nate of Birth farital Status imployee SSN	Female         V           05/08/1967	51 Years Old Edit SSN	Gitizenship Preferred Language Ethnic Code	A citizen of the Unite English V White / Caucasian	id States	~
Status leteran lietnam Veteran lisabled Veteran	Not Selected V Not Selected V Not Selected V Other	ce Medal Veteran y Separated Veteran r Protected Veteran e Duty Badge Veteran	Not Selected         Tobacco User           Not Selected         Handicapped           Not Selected         Blind           Not Selected         Deceased	Select ∨ Not Selected ∨ Select ∨	License Drivers License Number Drivers License Class License Expiration Date State Issuing License License Plate Number	Select
mergency Con	tact					
+	Name	Туре	Contact Info		Emergency Contact Relation	
> x		-Select One-	~			<u></u>

A step-by-step wizard guides you through the process to enter employee information - launching Engage's electronic onboarding option. Once an employee is hired, the system provides all the functionality needed to:

- Quickly locate an employee within the system
- Update position changes
- Enter pay rate changes
- Process time sheets
- Review and approve payroll electronically
- Perform terminations
- Maintain employee personal information
- Maintain work data record, tax filing record and direct deposit

#### EMPLOYEE SELF-SERVICE TOOLS TO KEEP YOUR PEOPLE INFORMED



Engage offers a full-range of self-service tools that employees want the most – allowing them to view direct deposit and payroll information, print check stubs and track their paid time off.

Access from any device, anywhere, anytime: the Engage Employee Self Service portal is optimized to work across smartphones, tablets, laptops and desktops.

